



Canadian Paediatric Nurses Association Position on Antiracism - July 2020

As an organization dedicated to the care of paediatric clients and families across Canada, the Canadian Paediatric Nurses Association (CAPN) recognizes that racism and inequalities exist and are systemic throughout healthcare systems in Canada. We acknowledge that these inequalities and injustices are damaging to the health and welfare of infants, children, and youth.

CAPN is making a commitment to:

- Engage with BIPOC members to ensure that our organization is inclusive and accessible to all paediatric nurses across Canada.
- Investigate the need for paediatric specific cultural safety education in addition to cultural safety education provided by health authorities across Canada. Encourage members of CAPN to take opportunities to access cultural safety education.
- Make space for difficult conversations related to the impact of racism on paediatric clients and paediatric nurses.
- Advocate for changes in policy at local, provincial, and federal levels that maintain racist structures and allow for inequalities and injustices that affect BIPOC families.

The time to act is now. There has already been excessive trauma caused to children, youth, youth and families in Canada because of racism. CAPN is committed to working with other organizations, community leaders, elders, and members of the community to bring about change.